



# COMMERCIAL RATE SHEET

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Version 1.0

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## Revision Log

Version Number	Implemented By	Revision Date	Approved By	Approval Date	Description of Change
1.0	Nicole Chambless	12/31/2024	Wesley Brown	12/31/2024	Finalized Commercial Rates

## Commercial Rate Sheet - 2025

ID	SOL Firm Labor Category	2025 Rate
C-001	CLOUD ARCHITECT 01	\$231.40
C-003	CLOUD ARCHITECT 03	\$290.94
C-005	CLOUD ARCHITECT 05	\$315.38
C-006	CLOUD BUSINESS ANALYST 01	\$170.44
C-008	CLOUD BUSINESS ANALYST 03	\$218.89
C-010	CLOUD BUSINESS ANALYST 05	\$239.90
C-021	CLOUD ENGINEER 01	\$207.60
C-023	CLOUD ENGINEER 03	\$277.69
C-025	CLOUD ENGINEER 05	\$302.73
C-026	CLOUD OPERATIONS SYSTEMS SPECIALIST 01	\$177.28
C-028	CLOUD OPERATIONS SYSTEMS SPECIALIST 03	\$232.35
C-030	CLOUD OPERATIONS SYSTEMS SPECIALIST 05	\$254.56
C-031	CLOUD PROJECT/PROGRAM MANAGER 01	\$218.10
C-033	CLOUD PROJECT/PROGRAM MANAGER 03	\$288.64
C-035	CLOUD PROJECT/PROGRAM MANAGER 05	\$315.95
C-036	CLOUD SECURITY ANALYST 01	\$125.61
C-038	CLOUD SECURITY ANALYST 03	\$166.39
C-040	CLOUD SECURITY ANALYST 05	\$182.82
C-041	CLOUD SECURITY ENGINEER 01	\$170.51
C-043	CLOUD SECURITY ENGINEER 03	\$225.16
C-045	CLOUD SECURITY ENGINEER 05	\$245.13
C-046	CLOUD SOFTWARE DEVELOPER/PROGRAMMER 01	\$185.85
C-048	CLOUD SOFTWARE DEVELOPER/PROGRAMMER 03	\$236.73
C-050	CLOUD SOFTWARE DEVELOPER/PROGRAMMER 05	\$257.06
C-056	CLOUD SYSTEM ENGINEER 01	\$189.02
C-058	CLOUD SYSTEM ENGINEER 03	\$245.48
C-060	CLOUD SYSTEM ENGINEER 05	\$267.82
C-061	CLOUD TECHNICAL CONSULTANT 01	\$336.18
H-001	HIT HEALTH APPLICATION PROGRAMMER 01	\$188.17
H-003	HIT HEALTH APPLICATION PROGRAMMER 03	\$245.21
H-005	HIT HEALTH APPLICATION PROGRAMMER 05	\$266.45
H-011	HIT HEALTH BPR SPECIALIST 01	\$102.93
H-013	HIT HEALTH BPR SPECIALIST 03	\$158.46
H-015	HIT HEALTH BPR SPECIALIST 05	\$177.83
H-016	HIT HEALTH BUSINESS ANALYST 01	\$162.68
H-018	HIT HEALTH BUSINESS ANALYST 03	\$208.97

ID	SOL Firm Labor Category	2025 Rate
H-020	HIT HEALTH BUSINESS ANALYST 05	\$228.98
H-021	HIT HEALTH CLOUD ARCHITECT 01	\$220.90
H-023	HIT HEALTH CLOUD ARCHITECT 03	\$277.71
H-025	HIT HEALTH CLOUD ARCHITECT 05	\$301.03
H-026	HIT HEALTH CLOUD ENGINEER 01	\$198.17
H-028	HIT HEALTH CLOUD ENGINEER 03	\$265.07
H-030	HIT HEALTH CLOUD ENGINEER 05	\$288.95
H-036	HIT HEALTH CYBER SECURITY SYSTEMS ENGINEER 01	\$202.63
H-038	HIT HEALTH CYBER SECURITY SYSTEMS ENGINEER 03	\$252.23
H-040	HIT HEALTH CYBER SECURITY SYSTEMS ENGINEER 05	\$272.30
H-041	HIT HEALTH DATA ANALYST 01	\$152.57
H-043	HIT HEALTH DATA ANALYST 03	\$203.58
H-045	HIT HEALTH DATA ANALYST 05	\$223.40
H-051	HIT HEALTH DATA MANAGEMENT SPECIALIST 01	\$107.65
H-053	HIT HEALTH DATA MANAGEMENT SPECIALIST 03	\$138.27
H-055	HIT HEALTH DATA MANAGEMENT SPECIALIST 05	\$154.14
H-061	HIT HEALTH DATABASE ADMINISTRATOR 01	\$165.28
H-063	HIT HEALTH DATABASE ADMINISTRATOR 03	\$228.94
H-065	HIT HEALTH DATABASE ADMINISTRATOR 05	\$250.57
H-071	HIT HEALTH ENTERPRISE ARCHITECT 01	\$193.63
H-073	HIT HEALTH ENTERPRISE ARCHITECT 03	\$248.38
H-075	HIT HEALTH ENTERPRISE ARCHITECT 05	\$274.14
H-076	HIT HEALTH FUNCTIONAL ANALYST 01	\$138.11
H-078	HIT HEALTH FUNCTIONAL ANALYST 03	\$174.12
H-080	HIT HEALTH FUNCTIONAL ANALYST 05	\$191.77
H-081	HIT HEALTH PROGRAM/PROJECT MANAGER 01	\$208.21
H-083	HIT HEALTH PROGRAM/PROJECT MANAGER 03	\$275.52
H-085	HIT HEALTH PROGRAM/PROJECT MANAGER 05	\$301.61
H-086	HIT HEALTH QUALITY ASSURANCE ANALYST 01	\$148.12
H-088	HIT HEALTH QUALITY ASSURANCE ANALYST 03	\$194.60
H-090	HIT HEALTH QUALITY ASSURANCE ANALYST 05	\$213.25
H-091	HIT HEALTH SOFTWARE DEVELOPER 01	\$177.40
H-093	HIT HEALTH SOFTWARE DEVELOPER 03	\$225.98
H-095	HIT HEALTH SOFTWARE DEVELOPER 05	\$245.35
H-101	HIT HEALTH SUBJECT MATTER EXPERT (SME) 01	\$204.48
H-103	HIT HEALTH SUBJECT MATTER EXPERT (SME) 03	\$271.22
H-105	HIT HEALTH SUBJECT MATTER EXPERT (SME) 05	\$294.05
H-106	HIT HEALTH SYSTEM ANALYST 01	\$169.21

ID	SOL Firm Labor Category	2025 Rate
H-108	HIT HEALTH SYSTEM ANALYST 03	\$221.77
H-110	HIT HEALTH SYSTEM ANALYST 05	\$242.97
H-116	HIT HEALTH SYSTEMS ENGINEER 01	\$162.76
H-118	HIT HEALTH SYSTEMS ENGINEER 03	\$214.94
H-120	HIT HEALTH SYSTEMS ENGINEER 05	\$233.99
H-121	HIT HEALTH TECHNICAL CONSULTANT	\$320.92
T-006	APPLICATION PROGRAMMER 01	\$179.22
T-008	APPLICATION PROGRAMMER 03	\$233.56
T-010	APPLICATION PROGRAMMER 05	\$253.76
T-016	BPR SPECIALIST 01	\$114.67
T-018	BPR SPECIALIST 03	\$150.90
T-020	BPR SPECIALIST 05	\$169.34
T-021	BUSINESS ANALYST 01	\$154.93
T-023	BUSINESS ANALYST 03	\$198.99
T-025	BUSINESS ANALYST 05	\$218.09
T-026	CLOUD ARCHITECT 01	\$231.40
T-028	CLOUD ARCHITECT 03	\$290.94
T-030	CLOUD ARCHITECT 05	\$315.38
T-036	CLOUD ENGINEER 01	\$207.60
T-038	CLOUD ENGINEER 03	\$277.69
T-040	CLOUD ENGINEER 05	\$302.73
T-041	COMMUNICATIONS SPECIALIST 01	\$135.04
T-043	COMMUNICATIONS SPECIALIST 03	\$183.83
T-045	COMMUNICATIONS SPECIALIST 05	\$201.90
T-056	CYBER INFORMATION ASSURANCE ANALYST 01	\$146.61
T-058	CYBER INFORMATION ASSURANCE ANALYST 03	\$191.64
T-060	CYBER INFORMATION ASSURANCE ANALYST 05	\$210.09
T-066	CYBER SECURITY SYSTEMS ENGINEER 01	\$192.99
T-068	CYBER SECURITY SYSTEMS ENGINEER 03	\$240.21
T-070	CYBER SECURITY SYSTEMS ENGINEER 05	\$259.36
T-071	DATA ANALYST 01	\$145.33
T-073	DATA ANALYST 03	\$193.90
T-075	DATA ANALYST 05	\$212.75
T-081	DATA MANAGEMENT SPECIALIST 01	\$102.52
T-083	DATA MANAGEMENT SPECIALIST 03	\$131.69
T-085	DATA MANAGEMENT SPECIALIST 05	\$146.79
T-091	DATABASE ADMINISTRATOR 01	\$157.40
T-093	DATABASE ADMINISTRATOR 03	\$218.02

ID	SOL Firm Labor Category	2025 Rate
T-095	DATABASE ADMINISTRATOR 05	\$238.64
T-101	ENTERPRISE ARCHITECT 01	\$184.42
T-103	ENTERPRISE ARCHITECT 03	\$236.55
T-105	ENTERPRISE ARCHITECT 05	\$261.10
T-116	FINANCIAL ANALYST 01	\$169.92
T-118	FINANCIAL ANALYST 03	\$209.61
T-120	FINANCIAL ANALYST 05	\$227.37
T-121	FUNCTIONAL ANALYST 01	\$131.55
T-123	FUNCTIONAL ANALYST 03	\$165.82
T-125	FUNCTIONAL ANALYST 05	\$182.62
T-126	HARDWARE TECHNICIAN 01	\$98.97
T-128	HARDWARE TECHNICIAN 03	\$130.57
T-130	HARDWARE TECHNICIAN 05	\$144.18
T-131	HELP DESK MANAGER 01	\$154.21
T-133	HELP DESK MANAGER 03	\$199.59
T-135	HELP DESK MANAGER 05	\$221.25
T-136	HELP DESK SPECIALIST 01	\$90.99
T-138	HELP DESK SPECIALIST 03	\$118.70
T-140	HELP DESK SPECIALIST 05	\$131.04
T-166	NETWORK ENGINEER 01	\$157.22
T-168	NETWORK ENGINEER 03	\$206.32
T-170	NETWORK ENGINEER 05	\$226.82
T-171	NETWORK SYSTEMS ADMINISTRATOR 01	\$151.76
T-173	NETWORK SYSTEMS ADMINISTRATOR 03	\$192.92
T-175	NETWORK SYSTEMS ADMINISTRATOR 05	\$212.46
T-196	PROJECT ADMINISTRATOR 01	\$108.69
T-198	PROJECT ADMINISTRATOR 03	\$138.06
T-199	PROJECT/PROGRAM MANAGER 01	\$138.26
T-201	PROJECT/PROGRAM MANAGER 03	\$181.10
T-203	PROJECT/PROGRAM MANAGER 05	\$199.56
T-204	QUALITY ASSURANCE ANALYST 01	\$141.09
T-206	QUALITY ASSURANCE ANALYST 03	\$185.33
T-208	QUALITY ASSURANCE ANALYST 05	\$203.10
T-224	SOFTWARE DEVELOPER/PROGRAMMER 01	\$168.93
T-226	SOFTWARE DEVELOPER/PROGRAMMER 03	\$215.21
T-228	SOFTWARE DEVELOPER/PROGRAMMER 05	\$233.69
T-234	SUBJECT MATTER EXPERT (SME) 01	\$194.74
T-236	SUBJECT MATTER EXPERT (SME) 03	\$258.30

ID	SOL Firm Labor Category	2025 Rate
T-238	SUBJECT MATTER EXPERT (SME) 05	\$280.05
T-239	SYSTEM ANALYST 01	\$161.16
T-241	SYSTEM ANALYST 03	\$211.21
T-243	SYSTEM ANALYST 05	\$231.40
T-249	SYSTEMS ENGINEER 01	\$171.82
T-251	SYSTEMS ENGINEER 03	\$223.17
T-253	SYSTEMS ENGINEER 05	\$243.46
T-254	TECHNICAL CONSULTANT	\$305.64
T-265	TRAINING SPECIALIST 01	\$97.58
T-267	TRAINING SPECIALIST 03	\$126.78
T-269	TRAINING SPECIALIST 05	\$139.24
T-270	WEB DEVELOPER 01	\$147.64
T-272	WEB DEVELOPER 03	\$184.21
T-274	WEB DEVELOPER 05	\$202.93
E-001	BUSINESS ANALYST 01	\$154.93
E-002	BUSINESS ANALYST 03	\$187.60
E-003	BUSINESS ANALYST 05	\$218.09
E-004	CLOUD ENGINEER 01	\$188.73
E-005	CLOUD ENGINEER 03	\$237.97
E-006	CLOUD ENGINEER 05	\$275.21
E-007	CONFIGURATION MANAGER 01	\$129.91
E-008	CONFIGURATION MANAGER 03	\$168.91
E-009	CONFIGURATION MANAGER 05	\$201.26
E-010	DATA ANALYST 01	\$145.33
E-011	DATA ANALYST 03	\$181.76
E-012	DATA ANALYST 05	\$212.75
E-013	DATA ENGINEER 01	\$153.61
E-014	DATA ENGINEER 03	\$191.57
E-015	DATA ENGINEER 05	\$223.55
E-016	FIELD SERVICE ENGINEER 01	\$117.24
E-017	FIELD SERVICE ENGINEER 03	\$140.63
E-018	FIELD SERVICE ENGINEER 05	\$167.45
E-019	FUNCTIONAL ANALYST 01	\$131.55
E-020	FUNCTIONAL ANALYST 03	\$156.66
E-021	FUNCTIONAL ANALYST 05	\$182.62
E-022	INFORMATION SYSTEMS SECURITY ENGINEER 01	\$173.91
E-023	INFORMATION SYSTEMS SECURITY ENGINEER 03	\$215.11
E-024	INFORMATION SYSTEMS SECURITY ENGINEER 05	\$248.95

ID	SOL Firm Labor Category	2025 Rate
E-025	NETWORK ENGINEER 01	\$157.22
E-026	NETWORK ENGINEER 03	\$193.70
E-027	NETWORK ENGINEER 05	\$226.82
E-028	PROGRAM PLANNING AND CONTROL ANALYST 01	\$93.92
E-029	PROGRAM PLANNING AND CONTROL ANALYST 03	\$111.45
E-030	PROGRAM PLANNING AND CONTROL ANALYST 05	\$131.04
E-031	PROJECT/PROGRAM MANAGER 01	\$138.26
E-032	PROJECT/PROGRAM MANAGER 03	\$170.34
E-033	PROJECT/PROGRAM MANAGER 05	\$199.56
E-034	QUALITY ASSURANCE TEST ENGINEER 01	\$133.87
E-035	QUALITY ASSURANCE TEST ENGINEER 03	\$162.51
E-036	QUALITY ASSURANCE TEST ENGINEER 05	\$188.31
E-037	SOFTWARE ENGINEER 01	\$171.63
E-038	SOFTWARE ENGINEER 03	\$212.30
E-039	SOFTWARE ENGINEER 05	\$245.27
E-040	SYSTEM ANALYST 01	\$161.16
E-041	SYSTEM ANALYST 03	\$198.69
E-042	SYSTEM ANALYST 05	\$231.40
E-043	SYSTEMS ENGINEER 01	\$171.82
E-044	SYSTEMS ENGINEER 03	\$210.08
E-045	SYSTEMS ENGINEER 05	\$243.46
E-046	TECHNICAL CONSULTANT	\$200.56
E-047	TECHNICAL WRITER / EDITOR 01	\$136.51
E-048	TECHNICAL WRITER / EDITOR 03	\$172.78
E-049	TECHNICAL WRITER / EDITOR 05	\$202.24